

Update for CPP Management Committee: Implementation of the UNCRC

In order to assist local authorities with the implementation of the UNCRC, the Improvement Service, led by Rebecca Spillane, UNCRC Implementation Manager, have produced the Getting Ready for UNCRC Incorporation Framework: A Practical Resource for Local Authorities in Scotland to prepare for UNCRC Incorporation Autumn 2022.

This document looks at a Theory of Change for implementing the UNCRC in Scotland; the key change areas identified are:

Policy - policy adaptation, coordination, administrative integration and budgetary consideration.

Capacity - building cross-sector capacity and capability to integrate rights-based ways of working.

Culture - changing attitudes, norms, values and everyday actions.

Empowerment - ensuring a system of information, advocacy, complaints, redress and effective remedy for children and young people

From this it goes on to provide

travellers etc. Is there the manpower and resources to ensure this is not the case?

The Improvement Service and Scottish Government have said that, if the matter is one that may impact upon them, far younger children than previously considered could be involved and their views should be sought, this would include children in nursery schools.

Co-production with children, young people and other key stakeholders requires a budget. It is necessary to compensate people for their time and offer a small reward as an incentive. It is not bribery it is showing that they are valued and respected; workers they are co-producing with are being paid and it should be acknowledged that their time and effort also has value. This can take the form of offering a snack if the engagement is face to face; small payments or vouchers.

There is a risk of the same children and young people being repeated asked to engage in co-production and give their views. Many are already opting out and refusing to do more because of this factor. The demand for children and young people to engage in co-production will become significantly higher in the coming year. There is a significant risk that the Council and other bodies will be unable to carry out the co-production required by the Scottish Government.

Conclusion:

During the course of 2023 work will be taken across the Council to embed the

rights aware and understanding their place in that and the ways in which their departments achieve this. Support and advice is available from the Improvement Service and the Scottish Government.

Notes:

What are CRIA and CRIE?

A child rights focused impact process supports the systematic assessment and communication of the impact of a proposal or measure on the rights, needs and interests of children. The process is meant to be continuous, from assessment of **anticipated impact** (CRIA) through to a review and evaluation of **actual impact** (CRIE).

Child rights impact assessment (CRIA) examines the potential impacts on children and young people of laws, policies, budget decisions, programmes and services as they are being developed and, if necessary,

Argyll and Bute Children's Rights Report 2020

File appended

UNCRC Implementation: UNCRC Programme Update Programme Update January 2023

File appended